

SCOTTISH INDOOR BOWLING ASSOCIATION CODE OF CONDUCT

1. OVERVIEW OF CODES AND PRACTICES

Sporting excellence and enjoyment are only achieved by participants and spectators through adherence to the highest moral, ethical and sporting standards. One of our objectives is to establish a safe, fair and inclusive sporting environment.

The promotion of respect, good sportsmanship, high standards of behaviour and ethics are fundamental to this objective. Our Codes of Conduct set out that standards and expectations that are applicable to every Member and Connected Participant involved in the delivery of Indoor Bowling under the auspices of the Scottish Indoor Bowling Association.

The Code of Conduct for Members and Connected Participants is applicable to everyone involved with Indoor Bowling in Scotland. The code is adapted and augmented on the additional roles by the individuals concerned. These additional codes of conduct should not be considered in isolation.

Breaches in standards and expectations must always be taken seriously and fairly handled according to open and transparent regulations. The application of sanctions must be consistent, relevant and proportionate. Our Disciplinary Regulations define the regulations under which any breach or alleged breach will be investigated.

It is the responsibility of all Members and Connected Participants to understand the SIBA standards and expectations under the individual codes of conduct and to help us ensure that the code is applied to all Indoor Bowling participants in Scotland.

2. CONTACT DETAILS

The Code of Conduct is administered by the Scottish Indoor Bowling Association through the offices of its Secretariat.

Relevant Contact Details for this season are –

SIBA Secretariat

Gordon Woods

1 Nursery Lane, Mauchline, Ayrshire, KA5 6EH

Telephone – 0785 119 6592 E-Mail – gwoods.siba@gmail.com

SIBA Secretariat

Anne Easton

Troscons, Watson Street, Letham, Angus, DD8 2QB

Telephone – 0794 613 9728 E-Mail – aeaston.siba@gmail.com

3. VALUES AND PRINCIPLES

The SIBA expects all its members and representatives to adhere to the high standards required to play our sport and also expects its representatives to understand its main object to “promote and foster Indoor Bowling in Scotland” in the correct manner.

Although the content of the Code of Conduct is specifically written from a Players point of view it is also relevant to SIBA Officials, SIBA Council Members, SIBA Officers and SIBA Honorary Life Members.

4. CODE OF CONDUCT

Our Code of Conduct requires the highest standards of conduct from everyone involved in Indoor Bowling in Scotland to ensure that the behaviour and actions meet the values and standards expected at all times. Everyone must conduct themselves in an honest, fair and transparent manner.

Our Code of Conduct is applicable to all aspects of the Sport and are driven by values of Respect, Teamwork, Achievement and Fun.

I will Respect:

- The rules, regulation and requirements of the Sport, including, but not limited to, any competitions in which I participate either directly or indirectly.
- The rights, dignity and worth of all people involved in Indoor Bowling, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
- The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding best practice and guidelines when interacting with them.
- Confidentiality and the sensitivities of information I hold on other individuals.
- Indoor Bowling and the individual's reputation and not take any action or make inappropriate comments about a fellow participant, coach, official or volunteer that will bring the sport or those associated with delivering the Sport into disrepute, including making comments on social media technology. I will respect the SIBA guidance and policies on social media technology.
- The position I hold within Indoor Bowling and will always conduct and dress myself in an appropriate manner.
- The results of the game and will not attempt to offer, offer or accept either directly or indirectly any consideration whatsoever in return for influencing or attempting to influence the result or seek to achieve personal gain on a result which I can influence by betting on any match or event where I am participating, either by playing, coaching or officiating, or through direct or indirect involvement.
- The fact that I must not bet, accept, give, or in any way be involved in any inducement or bribe in relation to my own sporting performance or the performance of any teams of which I am a member.
- That if the Team Manager sets a Curfew for the International Team then I will make sure that I adhere to it and will understand its necessity in the overall Team Performance.

International Bowling is based on Teamwork, therefore I will:

- Not abuse or misuse any relationship of trust or position of power or influence held by me in my team.
- Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within Indoor Bowling in Scotland.
- Recognise that individuals bring different qualities and attributes but "together we will excel".
- Welcome new members, volunteers and connected participation and co-operate with Members, Connected Participants, colleagues, coaches, officials and administrators already in the Sport.

I recognise individuals participate in Indoor Bowling to achieve and have fun, therefore I will:

- Recognise the achievements of others and applaud their successes.
- Endeavour to ensure that all involved in the Sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Not impinge on others enjoyment of the Sport or my performance by consuming alcoholic drinks or smoke immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults.
- Ensure that everyone has the opportunity to participate in a fair, honest environment by rejecting cheating, abiding by the Anti-Doping policies and not taking illegal substances immediately prior to or while participating in the Sport.
- Display modesty in victory and graciousness in defeat; be sporting – whether I win or lose; always acknowledge the other team and the umpires at the end of the game with a hand shake.
- Never argue with an official or participant during a game and listen to and co-operate with officials' decisions.
- Control my temper; I understand that verbal, emotional and physical abuse of officials, coaches, spectators or participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in Indoor Bowling.
- Enjoy the game and ensure others can also enjoy it.

I will endeavour to abide by this Code of Conduct and promote it to others. I understand that if I fail to follow the code, the Scottish Indoor Bowling Association may take action against me under the Disciplinary Regulations which may result in Sanctions including suspension and losing playing privileges.

5. SIBA – ALCOHOL AWARENESS STATEMENT

The consumption of alcohol is not deemed as necessary at any point during an SIBA event or an event in which the SIBA is represented.

No alcohol will be consumed during play at International events in which the SIBA is participating in and the consumption of alcohol during play at National Finals event in Scotland is strongly discouraged.

Rules on the consumption of alcohol after the completion of play each day at an International event will be in agreement with the Team Manager in the first instance.

Any player found consuming alcohol or under the influence of alcohol and not able to uphold their status as a representative of the SIBA at any event shall be removed from the team with immediate effect and an additional ban will be considered, unless extenuating circumstances are accepted by the SIBA through a process of Appeal.

The SIBA expects all players to understand their limitations with alcohol in their system and also expect players to have a respect for the position they are in to not let alcohol cause them to drop their standard of behaviour, maturity or performance.

6. SIBA – USE OF BANNED SUBSTANCES STATEMENT

The World Indoor Bowls Council prohibits the use of banned substances or methods of doping and are governed by the Rules and Regulations of the World Anti-Doping Agency (WADA). The SIBA also requires to comply with these Rules and Regulations, and in no circumstances will the use of banned substances or methods of doping be tolerated. All medication taken should be advised to the SIBA Secretariat so that this may be checked out. In all circumstances, this information will be treated as CONFIDENTIAL between the SIBA and the player. In certain circumstances a Therapeutic Use Exemption (TUE) is required and application must be made and accepted by a practicing doctor.

By signing this Code of Conduct I agree to the following –

- a) Neither possess nor encourage the use of any illegal or prohibited drugs.
- b) Ensure the SIBA is notified of any doping related offences arising out with SIBA activities.
- c) Make myself aware of the WADA regulations through the UK Sport Anti-Doping Information.

Any member of the Team, who is found guilty of a doping offence prior to or during any Event after SIBA procedures have been followed, shall be banned from future play, unless extenuating circumstances are accepted by the SIBA through a process of Appeal.

The taking of illegal drugs will not be tolerated at any point in Indoor Bowling in Scotland and any player found consuming drugs or under the influence of drugs shall be removed from any SIBA events, or events the SIBA are participating in, immediately.

7. SIBA – SOCIAL MEDIA POLICY STATEMENT

Social Media sites such as Facebook, MySpace, Twitter, Flickr, LinkedIn, You Tube, as well as Forums and Blogs are exciting avenues expressing creativity and sharing interests and knowledge. Participation in these online communications is therefore supported. However there is a danger of online discussions and posting of online content causing distress to individuals or groups of members which could detract from the overall enjoyment of people involved in our sport.

The Scottish Indoor Bowling Association social media policy is guided by the key principles of the SIBA Code of Conduct which are –

- The SIBA wishes to operate in an environment where people show respect for others.
- Teamwork
- Achievement
- Fun

Persons to whom this Code applies acknowledge and agree to comply with the disciplinary and grievance procedures promulgated by the SIBA. If any disciplinary action is taken, persons directly affected shall be given the opportunity to participate in those proceedings and the right to appeal against any decision against them.

The SIBA promotes responsible use of social media and requires its members, when posting about the SIBA and its members or about any of the Member Clubs of the SIBA or events run under the auspices of the SIBA to observe the following guidelines for responsible social media use.

1. The SIBA requires members to take responsibility for their own words and for the comments allowed on their sites or forums. SIBA members will not post unacceptable content, and will delete comments that contain it. Unacceptable content is defined as anything included or linked to that:
 - a) is being used to abuse, harass, stalk or threaten others
 - b) is libellous, knowingly false, or misrepresents another person
 - c) infringes upon a copyright or trademark
 - d) violates an obligation or confidentiality
 - e) violates the privacy of others
2. SIBA members should not post anything online that they would not say in person
3. SIBA members connect privately before they respond publicly. When members encounter conflicts and misrepresentation in social networking sites, they make every effort to talk privately and directly to the person(s) involved – or find an intermediary who can do so – before publishing any posts or comments about the issue.
4. The SIBA strongly discourages personal attacks. When someone who is publishing comments that are offensive members will tell them so. It is hoped that this will be done in a private manner as guided by principle 3.
5. Anonymous comments are discouraged. All content posters should be required to supply a valid E-Mail address before they can post. However, authorised posters may identify themselves with an alias, rather than a real name.
6. The SIBA prefers members not to respond to nasty comments about them, their group, event or site. If posts veer into abuse or libel, the SIBA supports the use of disciplinary and grievance procedures to resolve issues.
7. The SIBA encourages players on International duty to post responsibly and positively about their experiences. They should also adhere to direction from their respective Team Manager about acceptable times to post on Social Media. The SIBA discourages use of Social Media after the agreed curfew time.

The Scottish Indoor Bowling Association encourages all members to “think before posting”. Members should recognise that even if posting to a private section of a social networking site comments can appear in public areas through a variety of means and can easily be found. Members should avoid posting something they will regret now or later.

8. AGREEMENT

I will endeavour to abide by this Code of Conduct and promote it to others. I understand that if I fail to follow the code, the SIBA Executive Committee, Sub Committee or SIBA Council may take action against me under the Disciplinary Regulations which may result in Sanctions being placed against me.

SCOTTISH INDOOR BOWLING ASSOCIATION – SIGNATURE OF APPROVAL

I agree to undertake and abide by the provisions of the said Rules and Regulations of the SIBA Team Members Agreement for Season 2021/2022

Signed by: _____ (Player)

Please Print: _____

Dated: this _____ day of _____ 2021

Signed by: _____
(SIBA Secretariat)

Please Print: _____